

# Panther Plan for Success

Be Ready

Be Respectful

Be Responsible

Thurmont Middle School would like to thank the following community member for their generous financial donations to help us with costs to our Panther Pride for Success program:

- Gateway Printing

If you, your business or a business you frequent would like to make a tax deductible donation to our Panther Pride for Success program, please contact the Front Office. All donations will be used to help defray the costs of our Panther Pride Celebrations and other recognitions. Thank you for your support of our students.



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Visit our web site at  
<http://education.fcps.org/tms/>



## Panther Plan for Success

Using Positive Behavior

Intervention & Supports

to Help

All Students

Achieve Success

## Purpose:



The Panther Plan for Success is our implementation of the nationally recognized School-Wide Positive Behavior Intervention and Support program (PBIS). Its purpose is to establish and maintain a safe and effective school environment that maximizes the academic achievement and behavioral competence.

Our goal is to help each child develop self-discipline. Together the home and school share the responsibility for developing good citizens. Parents, teachers, and students must work together to maintain a safe learning environment. The PBIS program is based upon our philosophy of recognizing positive contributions of students.

PBIS means that students will know exactly what is expected of them. Students who take responsibility to behave positively will be recognized in a variety of ways. Students will also know exactly what consequences will result when they choose NOT to meet the school-wide expectations.

Teachers, administrators counselors, and support staff will take responsibility to TEACH positive behavior and what our expectations are to our students in our GATEWAY to Success periods .

## Ways we recognize Positive Student Behavior:

- Team Recognition
- Positive Referrals
- Panther Pride Celebration
  - Held at each mid and end of term
  - Students who have all A's, B's and C's and no office referrals qualify to attend
- Awards Ceremony every Term
  - Academic Achievement
  - Positive Attendance
  - Citizenship (Each Semester)



## Our Proactive Intervention Steps:

Meetings are held in our GATEWAY to Success periods where students learn what the behavior expectations are at Thurmont, ways to positively interact with each other, participate in goal setting activities and other positive personal development activities. We complete activities that are designed to improve peer relations and make our school a safer, more positive place for all students to learn and develop.

We provide individual and group counseling to learn a variety of ways to make positive behavior choices.

## Thurmont Middle Intervention Steps

When a student makes an inappropriate behavior choice, our staff implements the intervention steps below to change behavior to help ensure academic success.

1. Warning
2. Private Verbal Reprimand
3. Behavior Reflection and Contact with the Parent/Guardian
4. Detention and Contact with the Parent/Guardian
5. Office Referral and Contact with the Parent/Guardian

An important aspect of changing a student's behavior is working closely with the child's parent or guardian to obtain the most effective results. That home-school connection is a key part of our process. Most students' behavior changes long before our last step that requires an administrative intervention. The few students who require additional support to make positive changes are assisted by members of our School Services Team. This team also works with the student's parent or guardian to change the child's behavior so academic success can be achieved.

