Bear Pride

Oakdale’s School Culture
What is Bear Pride?

Bear Pride is a program that develops a common set of behavioral expectations and encourages a positive school culture.

- Develops definitions of expectations for students, staff, and community
- A systems change process that provides consequences for actions
  - Discipline and incentives
Be-A-Bear

- As part of this program we have worked to develop a matrix of behavior expectations in different areas of the building

  Be-A-Bear Matrix

- Behaviors are taught, re-taught, and encouraged positively through a combination of discipline and incentive procedures
Discipline Procedure (Teacher-managed)

1. Verbal warning or documented warning
2. Documented warning for each category
3. Incident Report
4. Incident Report 2
5. Referral- Behavioral documentation sent to an administrator
Outcomes of Documented Warning

Reteaching
● Verbal reteaching
● Written reflection

Consequences
● Parent phone call
● Possible corrective action- ex. apology
Outcomes of Incident Reports 1 and 2

Reteaching
- Verbal reteaching
- Written reflection

Consequences
- Parent phone call
- Possible corrective action
- Detention or other concrete consequence
Outcomes of Office Referrals

Reteaching
● Conference with administrator
● Possible conference with parent

Consequences
● Parent phone call
● Saturday Detention
● Suspension
● Other
Incentives- When we do the right things!

What are ways we can recognize positive behaviors?

- Rewarding community members who always make good choices
- Rewarding community members that display exceptional Bear Pride
- Rewarding community members who have modified their behaviors to demonstrate Bear Pride
Who receives incentives?

**Individual incentives** - ex. individual student recognition, pizza party invitation

**Classroom-based incentives** - ex. homework passes, stickers, certificates

**Grade-level incentives** - ex. assemblies, spirit bear

**School-wide incentives** - ex. carnival

**Faculty/staff incentives** - ex. staff recognition

**Community-member incentives** - ex. pass to a school event
Tiered Acknowledgements for Students

1. Verbal acknowledgement
2. Teacher-based acknowledgement- i.e. homework pass, Star wall
3. Bear Pride Referral/ Classroom incentive
   a. Student of the Week
   b. Raffle
Acknowledgement for Staff

Recognition for participation

- Completed behavioral documentation
- Bear Pride Referrals

Staff Bear Pride Referral

- Student, staff, or a community member write a Bear Pride referral about a staff member